



The Four Winds

National Weather Service Employees Organization

NWSEO to file follow-up grievance on Erroneous Restart Dates which delay step increases. If you have been temporarily promoted, check your step increase anniversary date.

(May 12, 2015) The NOAA Workforce Mismanagement Office is erroneously restarting the waiting period for within grade step increases after employees' temporary promotions. Numerous employees have later discovered that they have not received their scheduled step increases. We have brought this problem to the attention of WFMO many times, but it continues to make these errors.

An initial grievance was filed in February on behalf NWS employees who reported these problems to NWSEO, but management did not bother to answer that grievance. NWSEO is now taking that matter to arbitration.

NWSEO is preparing to file a follow-up consolidated grievance early next week. Any NWS employee who has not received a timely step increase as a result of WFMO's errors, as well as those employees whose SF50s indicate that WFMO restarted the clock for the one, two, or three year waiting period for a step increase following a temporary promotion may be included in this grievance.

If you have been temporarily promoted at any time during the past several years, please check your OPF to see if this resulted in a delayed step increase, or if it will delay a step increase as the result of a waiting period "restart."

NWSEO will prepare and file a grievance on behalf of anyone whose information we receive by Monday, May 18. Send a detailed report* and the information requested below to NWSEO's Vice President, Bill Hopkins, at execvice@nwseo.org and copy NWSEO Communications Director Lisa Luciani at mediarelations@nwseo.org.

Name _____

Office (include city, state) _____

Position _____ Grade _____

The correct step increase anniversary date _____

The erroneous anniversary date (restart) on your record _____

***Important:** Please send a detailed report about your specific situation. Include information about whether you have already missed or received a delayed step increase as a result of this error.

-NWSEO-

**No one cares more for National Weather Service employees than
National Weather Service employees.
No one works harder for National Weather Service employees than
National Weather Service employees.
We are NWSEO.**